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| **EMPLOYER REQURIED POSTERS** | **WEBLINK TO CURRENT POSTER** |
| **NYS POSTERS** | <https://dol.ny.gov/posting-requirements-0>  **NOTE: Many companies sell an all-in-one poster that covers both New York and Federal poster requirements** |
| Anti-Discrimination/Human Rights  *revised: 2022* | <https://dhr.ny.gov/search/publications?keyword=Human%20Rights> |
| Criminal Convictions Records  *effective: 2/09* | As of February 1, 2009, employers must post a copy of Article 23-A of the correction law relating to the employment of people with a criminal conviction.  Workers must be able to see and access the posting.   * <https://dol.ny.gov/system/files/documents/2021/02/correction-law-article-23a.pdf> |
| Expression of Breastmilk  *Revised: 3/16* | * **For Employers:** <https://dol.ny.gov/system/files/documents/2021/03/fact-sheet-rights-of-nursing-mothers-to-pump-breast-milk-at-work-information-for-employers-p709.pdf> * **For Employees:**<https://dol.ny.gov/system/files/documents/2021/03/fact-sheet-your-right-as-a-nursing-mother-to-pump-breast-milk-at-work-p708.pdf> * **Guidelines in Spanish:** <https://dol.ny.gov/system/files/documents/2023/03/ls702s.pdf> |
| Minimum Wage: [[LINK](https://dol.ny.gov/minimum-wage-0)]  *Revised: 12/22* | <https://www.ny.gov/new-york-states-minimum-wage/new-york-states-minimum-wage#posters> |
| NYS Right-To-Know | <http://www.health.ny.gov/environmental/workplace/right_to_know/docs/rtk.pdf> |
| PESH Injury and Illness Log | <https://dol.ny.gov/system/files/documents/2021/03/sh-900.pdf>  *\*Posted annually from February 1st through April 30th.* |
| PESH Job Safety & Health Protection  *revised: 3/23* | <https://dol.ny.gov/public-employee-safety-health> |
| Public Work / Prevailing Wage Rates | [PW101 Public Work Poster](https://dol.ny.gov/pw101-public-work-project-poster) (This poster informs workers of their right to prevailing wage and supplements rate)  *\*\*must be titled "PREVAILING RATE OF WAGES" in letters no smaller than two (2) inches by two (2) inches*. |
| Public Work Project  *revised: 11/22* | The following posters must also be posted   * [Public Work Poster](https://dol.ny.gov/pw101-public-work-project-poster) (English)/ [Public Work Poster](https://dol.ny.gov/public-work-poster-spanish-0) (Spanish) * [Fair Play Act Poster](https://dol.ny.gov/ia999-poster-construction-sites) (English) / [Fair Play Act Poste](https://dol.ny.gov/ia999-poster-construction-sites-spanish)r (Spanish) |
| Sexual harassment Prevention  *revised: 10/19* | <https://www.ny.gov/combating-sexual-harassment-workplace/sexual-harassment-prevention-model-policy-and-training>  **Poster:** <https://www.ny.gov/sites/default/files/atoms/files/sexualharassmentpreventionposter_English_handfill.pdf> |
| Smoking | Employers must post "No Smoking" signs or the international "No Smoking" symbol in every place where the act prohibits or restricts smoking. Create your own sign, “No Smoking” or purchase them through a sign supplier.  **For more information:** For more information on the Clean Indoor Air Act, visit the NYSDOH website [[LINK](https://www.health.ny.gov/publications/3402/)] |
| Unemployment Insurance | *Notice to Employees* (IA 133); [Unemployment Insurance Poster](https://dol.ny.gov/notice-employees-ia133) (This poster is obtained by registering with our UI Division - call (888) 899-8810)  \* *Call Albany (518-485-8589) and give them your employer registration number or your Federal ID number, and they will send you however many notices you need.* |
| Workers' Compensation and Disability Benefits | * Supplied by employer's insurance carrier. Ask for *Notice of Compliance* (White) [Worker's Compensation Poster](https://dol.ny.gov/workers-compensation-poster-c-105) and * *Notice of Compliance* (Blue) [Disability Benefits Poster](https://dol.ny.gov/disability-benefits-poster-db-271s) (This poster is supplied by the employer's individual insurance carrier) |
| Working Hours for Minors  *revised: 4/23* | <https://dol.ny.gov/system/files/documents/2023/04/ls171.pdf> |
| **FEDERAL POSTERS** | <https://www.dol.gov/general/topics/posters> |
| Equal Employment Opportunity  Poster Revised:11/09Required Supplement revised: 9/15 | * <http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> * <https://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supplement_Final_JRF_QA_508c.pdf> |
| Family Medical Leave Act  *revised: 4/23* | * <https://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf> |
| Minimum Wage (Federal) (FLSA)  *revised: 4/23* | * Small black & white: <http://www.dol.gov/whd/regs/compliance/posters/minwageP.pdf> * Small color: <https://www.dol.gov/whd/regs/compliance/posters/minwageP.pdf> * Spanish: <https://www.dol.gov/whd/regs/compliance/posters/flsaspan.htm> |
| Veteran Re-Employment (USERRA) | * <http://www.dol.gov/vets/programs/userra/USERRA_Private.pdf> *revised: 4/17* |

*Updated: October 2023*